

(Company Name)

Transitional Work Program Information Sheet

What?

Transitional Work Program (TWP)

- Is a worksite program to help workers with injuries return to work in a safe and timely fashion?
- Assigns workers temporary meaningful, productive work tasks with their physician's approval.
- Involves the worker, supervisors, management, case managers, physicians, BWC, MCO and rehabilitation providers who work together to develop a transitional work plan for each individual worker.
- Helps the worker return to work within eight weeks.

Our transitional work program is designed to:

1. Protect the worker's job
2. Eliminate the frustration and minimize personal consequences from being injured.
3. Controls the costs of workers' compensation and reduces it even if the worker has not yet returned to work.

Where?

The intent of the TWP is to maintain the worker's attachment to the work site, where meetings and therapies can be done at the worksite when reasonable even if the worker has not yet returned to work.

Who?

The main contact at the worksite is the Transitional work Program Coordinator (TWP). The TWP Coordinator coordinates services, worksite meetings and communicates with key people involved in the Transitional Work Plan. The worker with restrictions is at the center.

Why?

There are many benefits to maintaining the injured worker's connection to the work place...

- The worker may participate in rehabilitation while doing work activities-using work as therapy.
- Maintain relationship with co-workers.
- Protect the worker's job.
- Obtains case management to coordinate services such as tests, evaluations, and therapy to help in the transition back to full duty
- Minimizes personal life disruptions.

When?

Starting now! Any time a worker experiences an injury that results in work restrictions, the worker can be considered for transitional work.

How?

Through good communications, collaboration, consistency and coordination Comfort Express and their workers will be winners.